



Simply Smarter  
Communications™

To Whom It May Concern:

Plantronics maintains an environmental policy that outlines its commitment to the Waste Electrical and Electronic Equipment Directive 2003/108/EC (WEEE) whereby producers must finance the collection, treatment, recovery, and environmentally sound disposal of WEEE.

Plantronics commitment to responsible corporate citizenship is demonstrated through the Plantronics Environmental Policy, through environmentally sound processes that support national and international directives, and through management of our supply chain to meet those directives.

The directives include, among others, WEEE, RoHS, REACH, ErP, the Packaging and Battery Directives, California Prop 65, DOT/HazMat, the Toxics in Packaging Act, and DOE, Australia, Korea and Canada energy efficiency legislation. As new directives emerge, Plantronics meets the requirements through periodic updates to our Environmental Policy.

WEEE Directive

Plantronics meets our obligations to the WEEE Directive by a combination of product labeling with the “wheelie bin” symbol, national registration within member states, providing information on disposal of products, participation in collective compliance schemes, reporting of import volumes, and payment of fees.

If you have further inquiries on this subject, please do not hesitate to contact me.

Sincerely,

Thomas Hendricks  
Vice President of Worldwide Quality  
Plantronics Incorporated