



ENVIRONMENTAL POLICY

Poly's Environmental Policy is intended to guide our operations, products, and services towards the reduction of material negative environmental impacts resulting from our business. This document outlines Poly's practices and commitments to protecting the environment as it relates to Poly's normal business operations.

The responsibility to protect the environment is a clear mandate from our stockholders, customers, partners, and employees, and at Poly we will strive to hold ourselves accountable to meet this responsibility.

We are committed to:

Preventing harm; particularly in the forms of pollution, emissions, waste, and hazardous substances, through:

- Acting on climate change by delivering low-carbon product solutions to our customers;
- Reporting on our global greenhouse gas emissions from our direct operations;
- Verifying sound environmental practices at our suppliers' facilities through a combination of self-assessment certifications and Poly-conducted or third-party audits;
- Restricting hazardous substances in our products with robust specifications and material approval processes;
- Maintaining our global voluntary product take back and recycling programs in addition to fulfilling our global WEEE (waste electrical and electronics equipment) obligations;
- Minimizing waste through sustainable design for products and packaging;
- Monitoring activities at our manufacturing facility to reduce waste sent to landfills;
- Accounting for the environmental impacts associated with our operations, products and services by developing targets and objectives;
- Communicating our progress towards our stated targets and objectives, at least annually, in a transparent and publicly available manner; and
- Maintaining environmentally sound processes that meet or exceed all applicable legal requirements in the jurisdictions in which we conduct business.



This Environmental Policy is applicable to Poly’s worldwide operations, vendors, subcontractors and suppliers. This Policy may be supplemented by additional guidance, policies, or other stated requirements internal to Poly. Where Poly’s requirements exceed legal obligations, Poly’s internal guidance shall apply. This policy is evaluated regularly and updated as necessary. It is available to all interested parties at www.Poly.com. Additional detail regarding Poly’s approach to ESG and CSR is available at <https://www.poly.com/us/en/company/corporate-responsibility>.