



POLY'S COMMITMENT TO THE RESPONSIBLE BUSINESS ALLIANCE

Using our Force for Good

At Poly, *keeping people safe and secure* is one of the key pillars of our CSR Strategy. That is why we have joined many of our peers and partners in supporting the mission and vision of the Responsible Business Alliance (RBA). We believe the common values and collective action shared between the RBA, its member companies and their respective suppliers, is the **Force for Good** that we need to drive positive change in our industry.

[About the RBA:](#)

VISION: A coalition of companies driving sustainable value for workers, the environment and business throughout the global supply chain.

MISSION: Members, suppliers and stakeholders collaborate to improve working and environmental conditions and business performance through leading standards and practices.

As Affiliate Members, Poly supports the RBA's [Code of Conduct](#) and will endeavor to ensure adherence to the Code in our own operations and those of our suppliers, including acting in a robust and systematic manner to evaluate and if found, remove any human rights issue in our supply chains. In addition, Poly is committed to continuous improvement of our internal processes as necessary in order to achieve the next tier of RBA membership ("Regular Member.")

We look forward to reporting on our journey and progress.

Sincerely,

A handwritten signature in black ink, appearing to read 'Grant Hoffman', with a long horizontal flourish extending to the right.

Grant Hoffman