THE SEVEN BEST AND SEVEN WORST REMOTE WORKING PERSONALITIES

THE BEST

1. THE BUILDER
   "That's a great idea. How do I go about implementing it?"
   Builders love to take action. They're always enthusiastic about getting things done and prefer to see results rather than just talk about them.

2. THE BRIGHT LIGHT
   "I have an interesting idea I'd like to share with the group."
   Bright Lights always have interesting ideas to share. They love to lead the conversation and get everyone on board. Their ideas are usually well thought out.

3. THE COMIC
   "Yes, you heard me right. I mean, it's not like that."
   Comics add humor to the proceedings. They are great at lightening the mood when the meeting becomes too serious.

4. THE TIMEKEEPER
   "I know we only have a limited time, and it's important to discuss…"
   Timekeepers remind everyone that the time allocated is limited. They help keep the conversation moving and the meeting focused.

5. THE VOLUNTEER
   "I'm going to take it…"
   Volunteers are always willing to step up and take action or offer their opinions. They are the ones who want to be heard.

6. THE DA VINCI
   "Let me see if I can share with you what I mean."
   DaVincis have an ingenious way of visualizing what has been said. They are great at showing you who is making the noise: name that…loudly.

7. THE BALL CARRIER
   "Here's where we take it from here."
   Ball Carriers know how to take the ball and run with it. Great team players, they keep a keen eye on the agenda, the discussions, and the outcome of your meetings.

THE WORST

1. THE MULTITASKER
   "I'm pretending to listen while I finish these 22 emails."
   Multitaskers are hard to engage. They are usually not really present in the meeting and spend time looking at other screens or checking their messages.

2. THE DOMINATOR
   "My view is clearly the most important, so I'll back it up if I show you it's done."
   Dominators feel they are best equipped to lead the meeting. They dominate the call, leaving little room for others to contribute.

3. THE DERAILER
   "I'm going to talk about something I've just read and think that's relevant only to me."
   Derailers can steer a meeting off course. They bring up new topics and refuse to return to the agenda.

4. THE PESSIMIST
   "No way, no. That won't work, and looks stupid."
   Pessimists are always looking for something to criticise. They won't work with the group, often wordy, will speak over others, and use exaggerated language to make their point.

5. THE WALLFLOWER
   "Yes, you can, but I'm not sure about the virtual background."
   Wallflowers can easily disappear in the company of a Dominator or Derailer. They may turn off their video or not contribute at all.

6. THE NOISEMAKER
   "I'm going to carry on doing things in the background."
   Noisemakers are always making noise. They may talk loudly during the discussion, or try to draw attention to themselves with their virtual background.

7. THE AGREEABLE ONE
   "I have no opinion. That won't work, and looks stupid."
   Agreeable Ones never like to challenge anything. They have limited time to make decisions, and don't really need to go. They often wordy, will speak over others, and use exaggerated language to make their point.

BEAUTIFULLY HUMAN CONNECTIONS, INTELLIGENTLY POWERED BY POLY.